



Health, Safety and Environment Policy Statement

Capstone is committed to protecting our employees, the public, and the environment from harm.

Working safely is our number one objective. If it can't be done safely, we won't do it.

The health and wellness of our employees is critical to the success of our business.

We operate in compliance with regulations and go beyond to protect and improve the natural environment.

Our goal is to incur zero safety and environmental incidents, and to support a healthy workforce.

To meet our commitment and achieve our goal, we will:

- Set out a clear structure for responsibility and authority.
- Comply with or exceed all applicable laws and regulatory requirements.
- Identify and manage hazards, and plan and perform our work to minimize risk.
- Communicate openly, consult and cooperate with each other on all HSE matters.
- Ensure our people are trained and competent.
- Manage change to minimize risks.
- Be prepared for health, safety and environmental emergencies.
- Ensure our contractors meet our health, safety and environmental requirements.
- Learn from our mistakes, and continually review and improve our operations.
- Hold ourselves accountable for health, safety and environmental performance, at all levels of the company.
- Act as responsible members of the communities in which we operate.
- Establish and support a culture that empowers our people to fulfill our commitment.

ZER  **HARM**
Every Job. Every Day.



DocuSigned by:

David Eva

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David Eva
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